

Home-Start Oxford

Nineteenth Annual Report
2006/2007



A voluntary home-visiting scheme offering friendship
and support to families with young children

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Vision

Home-Start wants to see a society in which every parent has the support they need to give their children the best possible start in life.

Mission

To offer support, friendship and practical help to families with a child under five, and particularly families who are vulnerable, isolated or under stress, through home visiting by trained volunteers and other services.

Our purpose is to help children by supporting parents to grow in confidence, strengthen their relationships with children, and widen their links with the local community. In this way we aim, in partnership with other agencies, to foster the development of children, and the health and welfare of the family, and to provide an effective preventative service.



Home-Start provides a lifeline for parents. We couldn't do it without them – knowing there is someone there to help parents and prevent crisis and breakdown.

Home-Start Referrer

Chair's Report

Being involved in the governance of a small charity such as Home-Start Oxford is never boring. Every year we have changes, some of them positive, some of them representing a challenge. In 2006/7 we faced a number of challenges, and it is a credit to the staff and to the trustees that we ended the year in a relatively strong position, despite these.

We had some positive news, in the transfer of the Lottery Grant from Bicester Home-Start to ourselves, allowing us to start making real progress in delivering the sort of service we provide in Oxford, to Bicester families. Unfortunately, our application for a further Lottery grant to support our ongoing work in Oxford and Carterton/Witney was unsuccessful, and we have had to take action to reduce overheads and staffing costs in the light of this.

It has always been clear to staff and trustees alike that, in reaching any difficult decision, the maintenance of the best possible level of service to the families takes priority. This meant reducing the expenditure on administration, management and overheads to the lowest possible level, to safeguard co-ordinator hours, as these translate directly into volunteers and families supported. We therefore, regretfully, had to close the office in Carterton, and as a result were very sorry to lose Margaret Vaughan, an outstanding administrator and valuable member of the team.

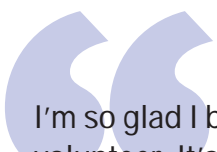
After 8 years with Home-Start Oxford, Lyn Evans, the Senior Co-ordinator, decided to take voluntary redundancy. We would not be the Scheme we are today without Lyn's input, and we wish her all the best for her future career. With the end of the Sure-Start contract, which has been important to us as much for the partnership working it brought with it as for the financial input, we are also sorry to say goodbye to Isobel Holt. We were also very sorry to lose Xavier Schoenmaeckers and our administrators Trudy Aries and Katie Cotton and we wish them well in their new ventures.

The loss of Sheila Jacobs to cancer in July was a tragedy, for Home-Start as well as for all who knew her. She was quietly effective and efficient, as well as being a lovely, warm and humorous person, and we will all miss her.

The main focus of the Trustees is now to establish a robust funding strategy which will allow us to re-instate the same level of service in Carterton/Witney, build up the Oxford practice and plan for a long term future in Bicester.

Anne Youngson

Chair of Trustees



I'm so glad I became a Home-Start volunteer. It's been really enjoyable and I like feeling I'm doing something to help my great young mum and her lovely child.

Home-Start Volunteer

Volunteer story

When I started the Home-Start induction course, I was a bit nervous as it was all women, but they all chatted and made me welcome. I enjoyed it and it was sad to say goodbye to them at the end. I did make a really good friend out of it and we stay in touch. Before being placed with my family I started to feel a bit despondent as most of the others had a placement and I felt it was because I was a man, but I do understand it must be hard for families, especially if the woman has a male partner. But I did get a placement and the first day was a bit uneasy, but after that it was great. We chat a lot and have a laugh. I help push the children in their buggies, feed them, play with them and generally help out. I think all the family enjoy the company!

Jason, Witney Volunteer

Scheme Manager's Report

Once again this has been a year of change, mainly dictated by shifts in our funding streams. Most unfortunately we were not successful in securing a new Big Lottery grant from the Reaching Communities programme. Our planned new focus of working with primary schools in helping families in need with pre-school children, in preparing for a sound start at school has, therefore, not yet been funded.

However we are continuing to look for opportunities to seek funding for this work, taking into account the outstandingly positive response from the schools we approached and the undeniable need to support this focus of family need. Similarly we seek to achieve a greater match to the make up of the communities we support in terms of our volunteers and families.


Other work has been developed, including contracts with two Children's Centres, to support families in their homes, work which we hope will further develop during the forthcoming year. One success of the past year is the invaluable support which our new Family Support Workers have been able to give to some families who have been awaiting matching with a volunteer. In Oxford and in the Witney area, the two workers have supported 24 families in this way and the impact has been as positive as we had hoped in reducing the gap between referral and matching.

During the last year we were assessed by Home-Start UK in the first round of a new Quality Assurance system. The reviewers found that a very high quality of service is delivered to families and the care taken to meet families' needs is excellent. This finding reflects the commitment which the volunteers, members of staff and trustees give to the work of this charity.

One of the most fundamental changes to Home-Start Oxford's work during the last year, was taking over the support of families from the Bicester scheme which closed at the end of August 2006. We are most grateful to the existing volunteers in the Bicester area, who continued with their support of families and stayed with Home-Start. We are also grateful to the funding organisations who agreed to transfer their grants to us, including the Big Lottery. Without this continuation of funding the handover would not have been possible.

The most important outcome from this year's activities has been the number of families who have been supported, 170 in total. This would not have been possible without the magnificent support given by our volunteers and we use this opportunity to express our thanks and appreciation to them all.

Pauline Walters
Scheme Manager



In my experience, Home-Start provides a very important role in helping support children's health both emotionally and mentally. In my work with families I provide parent/infant psychotherapy. After and often alongside my work, Home-Start may provide a person who visits regularly. In many of the families the Home-Start volunteer is the only long term hands on help that families receive. Their capacity to try and respond to individual family and children's needs means that they can support the parents in their role in providing a positive environment where children and babies can feel more secure and have space for learning. Knowing that Home-Start can see families often allows me to wind down my work more effectively.

Helen Callaghan, OXPIP Therapist

Co-ordinators' Report

The last year has been one of many changes, not least a reduction in co-ordinator hours, but thanks to the flexibility and dedication of a strong team, we have still maintained a high level of service, not only in Oxford, but also in Bicester, Carterton and Witney.

We have enjoyed the challenges of developing our services in these new areas and have mirrored the work that we have been doing in Oxford over the last 19 years.

Despite very different geographical areas, there is a similarity in the difficulties that families face throughout the county:

- Isolation
- Post Natal Illness
- Multiple Birth
- Conflict in Relationships
- Low Self Esteem
- Parenting Issues
- Disability
- Housing Issues
- ... to name but a few.

All our work is centred around the government initiative of Every Child Matters and the Five Outcomes. The focus of the support that we offer to families is planned around meeting these outcomes and delivered through our dedicated team of Volunteers and our Family Support Workers.

We have had valuable funding from the Oxford Community Foundation for our work in Bicester and Witney/ Carterton. We have successfully completed the first Preparation Course in Bicester and the new volunteers are now working with families. There is a great demand for our service here and we are continuing to recruit volunteers from the community.

We continue to work closely with other agencies across the county including Children's Centres, Social Services, RAF and Army Welfare Officers and, of course, Health Visitors, who remain our primary source of referral.


Unfortunately, due to funding restrictions, we have been unable to develop and expand our work in Oxford City and Carterton/Witney and this has resulted in many families not receiving the support requested.

Our Home Visiting role is unique and complements the work of Statutory Agencies, who hold our service in high regard. Long term funding would ensure that our vital work in helping to prevent family crisis and breakdown can develop across all the geographical areas we cover.

We value all our wonderful volunteers, but say a special 'thank you' to 6 long serving volunteers for their commitment in enabling families to move forward and helping young children get the best possible start in life, between them they have supported over 80 families:

- Nicola joined us in 1995
- Sharon joined in 1996 and has supported families with twins or triplets
- Rosemary B joined in 1998 and as well as supporting families in their own homes has supported many more in the Babies and Twins Clubs
- Ros joined in 1998
- Kate H joined in 1998
- Elizabeth joined in 1998.

Judy Dawson, Sarah Harvey, Pat Alcorn
Co-ordinators



The family that I referred to Home-Start gave very positive feedback. My aim was to enable the Mum to spend some one to one time with each child and to encourage her to access local services, such as the children's centre. Home-Start achieved both of these goals. Thank you so much for filling a gap in provision and providing a vital service. Well done Home-Start!

Helen P, Referer

The 5 Outcomes – How Home-Start staff and volunteers help families

1 Be Healthy

- Getting out and about to play parks, walking, swimming/leisure facilities
- Role modelling – diet, take part in varied activities with families, help with shopping, encourage healthy food.
- Help to attend baby clinics/post natal support/ family planning/ hospital appointments
- Mental health support, provide a 'listening ear'
- Help with Housing Issues/homelessness.

2 Enjoy & Achieve

- Help to access local facilities – Children's Centres, Special needs support groups, Music groups, story times
- Boost parents' self esteem and confidence to have greater aspirations for themselves and their children
- Help with forms for classes/applications for college courses, English language courses where English is a 2nd language
- Help to reduce isolation.

3 Achieve Economic Well-being

- Access advice re debts/benefits
- Role modelling household management/ budgeting
- Accessing classes/college courses. Help with application forms/CVs/job applications. Boosting parents' confidence to have aspirations for the future.

4 Make a Positive Contribution

- Being involved in community activities/accessing community facilities
- Encourage parents to enjoy activities with their children. Praise their abilities re play/reading/having fun
- Role modelling – play/language/concentration – preparing for school setting.

5 Stay Safe

Safeguarding children is a key focus in the work we do

- Help families access safety equipment for the home
- Role modelling – safe play, behaviour when out and about/ parental responsibilities
- Access to Domestic Violence support unit/advice
- Car safety seats.

“... my volunteer talked me through a lot of difficult times, she is very supportive and the next family she is allocated with should cherish her, she is brilliant!

Supported family

“My volunteer was coming to help with the children, she helped me get out. I am doing a child care course with her now.

Supported family

“At a time when I was extremely unhappy and afraid of my abusive partner she helped me so much. She helped me smile and work through stuff in my head.

Supported Mum

Friends of Home-Start Oxford

The Friends' main purpose is to raise additional funds to support the work of Home-Start, including help with costs of training, publicity, family outings and other events.

Funds raised:

- Groove in the Garden event organised by Lyn & Dave Evans
- Coffee morning and jumble sale in Botley in November
- Jazz evening in May
- Open Gardens event in July
- Stall at Templars Square shopping centre.



Children enjoying Christmas Party

Money raised by the Friends group went towards:

- The summer outing for families and volunteers
- Christmas parties for families in Oxford, Witney/Carterton and Bicester
- Providing a small social fund for families' emergencies.

New Friends are always welcome and are required in Oxford, Witney and Bicester areas. It's a great way for people to be involved and support the work of Home-Start. Details can be found in our 'How can you help' leaflet which is available from our office.

Some other ways people can become involved include:

- Becoming a Home-Start Volunteer
- Becoming a Trustee or Member
- Making a financial donation.



Anyone for tea? Rosemary & Vicky (volunteers) at Babies Club

We all had a great day at Hatton Country Park. There was so much for us all to do. My little girl and my brother had a great time and they didn't care that it was pouring with rain!! Thanks Home-Start!

Anon

Trip was fab. Really great fun and Tommy loved it. So much to do and learn. Definitely worthwhile. Thank you Home-Start. Brilliant day out!

Sarah & Tommy



A smile and a helping hand



Santa's little helpers



... with a little help from my friend

Salsa to support Home-Start



Having taken part in several charity salsa balls in the past... I decided that it was time to not only take part in, but also organize one myself, in an attempt to raise funds for Home-Start Oxford. This is how it started... and six weeks later, after a lot of work, from team rehearsals to advertising and ticket selling... the party came together brilliantly, on Friday the 29th June 2007, and raised £1000 for Home-Start Oxford.

Everyone who joined us enjoyed an evening of dancing filled with Salsa & Bachata lessons, performances by the Oxford Ultimate Salsa Team and of course a glass of wine or two! It was great fun.

I would like to thank all of you who came: it is thanks to you that we have been able to present such a large cheque! A big thanks to my fantastic team, my coaches and DJs for all your hard work and dedication and thank you to my friends Rich and Hannah for your help on the night. Special thanks to my mother Cynthia, for all your time, support and endless patience and to David, you've been wonderful and without you, I couldn't have done it and I'm so glad we've made it such a success! I'd like to wish Home-Start Oxford the very best with raising more funds in the future!

Amy Butterworth Fernandes
Administrator Oxford

Statistics

Total number of families

170

Statistics of families supported

Lone parent families 12%



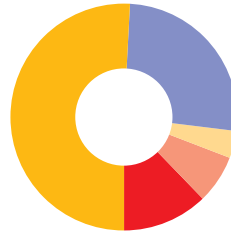
Children on the Child Protection Register 10%



Carers with a Disability 4%

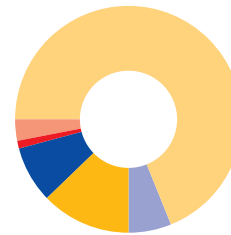


Children with a Disability 3%



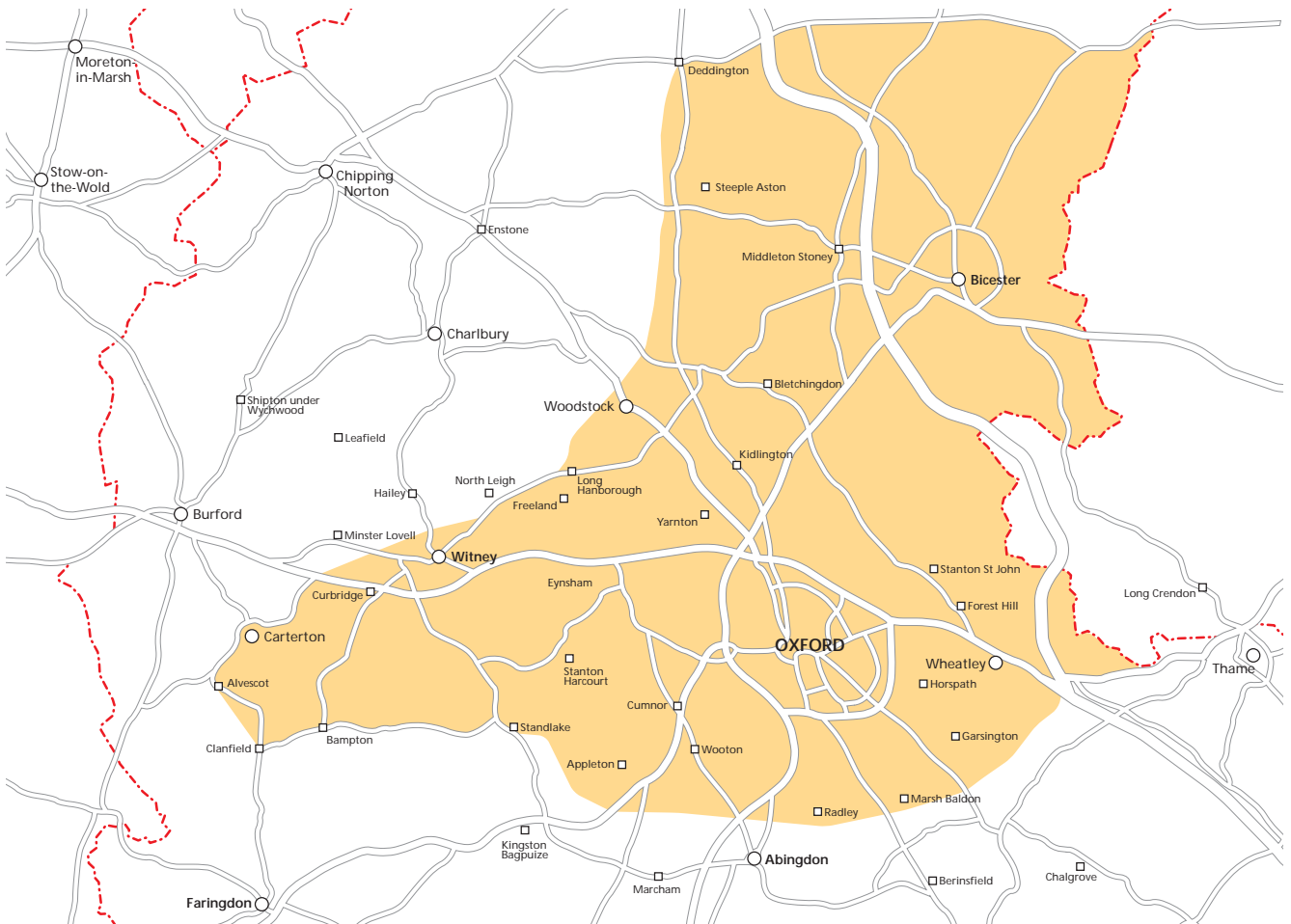
Source of referrals

Health Visitor	51%
Self	26%
Social Worker	4%
Other Health	7%
Other	12%
100%	



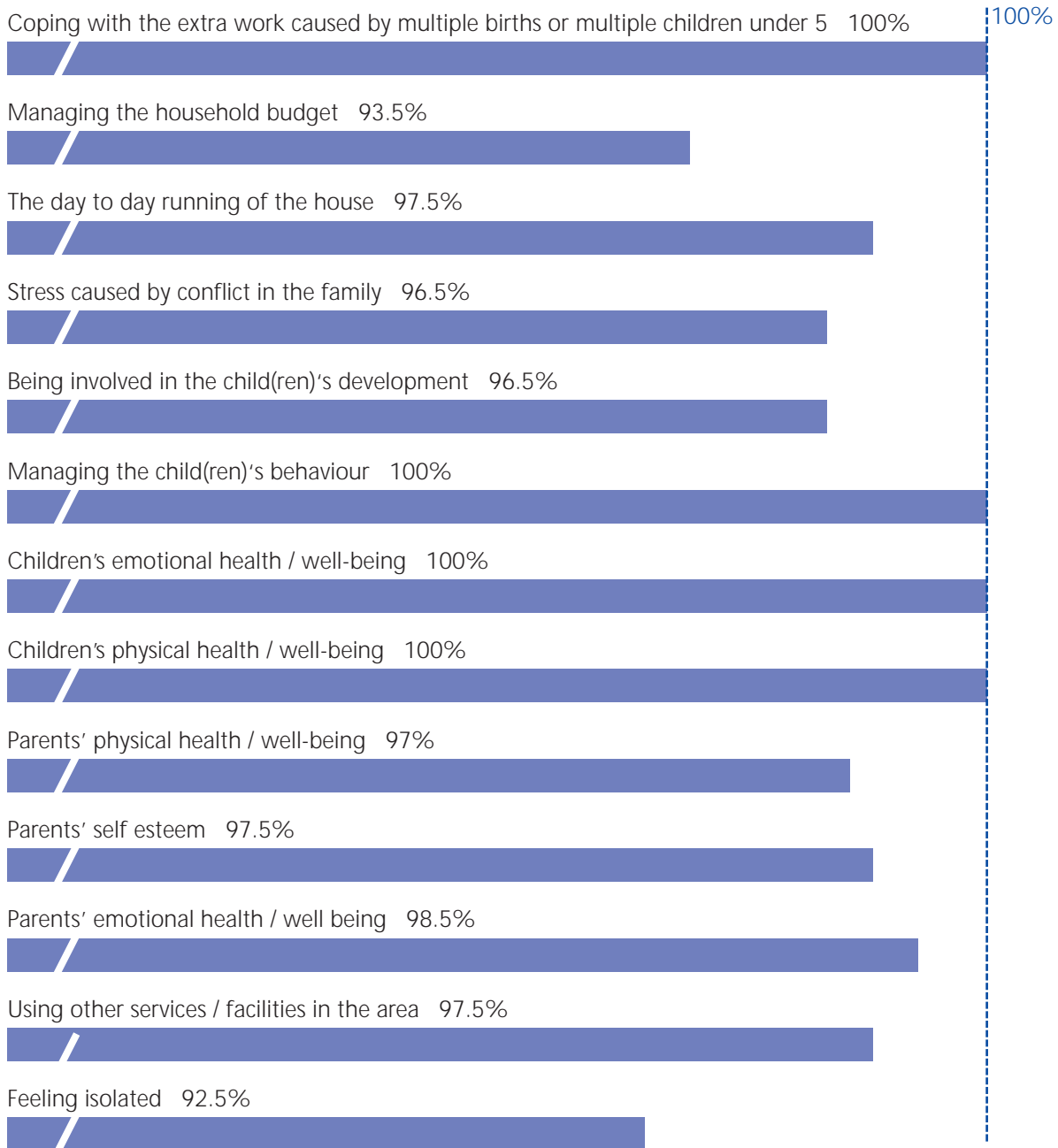
Ethnic origins of families supported

Asian	13%
Black	8%
Chinese	1%
Other / mixed race	3%
White British	69%
Other white	6%
100%	



Shaded area represents the catchment area of Home-Start Oxford

**Percentage of families who felt things were better after Home-Start support
(based on those for whom support has ceased and a final visit taken place)**



Number of children supported

under five	278	67%
five plus	139	33%
	417	100%

Family Support Workers

It is now a year since I started work as a Family Support Worker for the Oxford region and during that period I have supported some 22 families.

It has been a wonderful twelve months for me: I have learnt much and feel that I have been able to make a positive contribution to all the families that I have been involved with.


My work pattern is very similar to that of Carol. The beauty of the job is that every day is so different and varied, depending on the individual needs of that particular family- it also helps to be flexible!

I think one of the greatest benefits of employing Family Support Workers is that we have been able to reduce the waiting time for families requesting support from Home-Start by over 50% within the past year.

Carol and I are extremely grateful to The Henry Smith Charity who continue to fund our 3 year posts.


Harriet Grebenik

Family Support Worker
Oxford



In my experience Home-Start has been one of the most meaningful support services I have been able to refer families to and their involvement is valuable to the referring organisation and the families. This is a service that should be expanded and is a real flagship of community and locality working.

Cindy Gallagher, Senior practitioner Family Support Team



I refer clients to Home Start with confidence knowing that the personal attention received and the care required is always delivered with sensitivity. The clients receive an excellent service, usually delivered beyond the 'call of duty'. The clients make friends, often for a long time. The care they give to clients is truly appreciated.

Halina Simm, Health Visitor

I have had a very busy year working with families in West Oxfordshire. Of course every family is different but there are often common features linking the families I meet – parents who are struggling to establish a routine and some sort of order in the home, children who display really challenging behaviour and Mums who are experiencing depression or other mental health problems.

I find that most families are eager for Home-Start to be involved. Mums can feel so isolated that they really don't have anyone else to talk to. It is really satisfying to see progress being made as the weeks go by. Sometimes I will help a Mum to tackle some housework, keep her company if she wants to go shopping or to a Family Drop-In at 'Witney Families Together'. I think that the emotional support that we can give parents will always be one of the most useful aspects of Home-Start's role. Many of the Mums I have worked with are so low and lacking in self-confidence that the smallest task can seem overwhelming. I try to reassure them that they are doing a good job and that they can achieve what they want for themselves and their children by starting to take the smallest of steps in the right direction.

I love working with the children. They soon realise that I am just a 'big kid' too who enjoys playing at the park and getting sticky with paint and glue! I think it is so important to try to bring a bit of fun to homes where the worries and stresses of life can take over. It is a real juggling act to take into account the needs of the parent and the needs of the children but I try to make sure that the visits are varied. We may have to spend time filling in endless benefit forms, but then we'll go to the swings or do some puzzles.

I love working with so many interesting families. I stay in touch with some Mums long after I have finished visiting them as a FSW or I will see them in town and we can catch up on news. I know that Sarah will always have a new family lined up for me and I look forward to all the challenges and rewards that will hopefully come over the next twelve months.

Carol Oakley

Family Support Worker
Witney/Carterton

Some friendships last forever

I joined my first family in December 2006. The mother was English and the husband in the US Air force. They had two sons of 12 and 8. Just before being posted back to the UK the family discovered they were expecting twins. This was a big shock to them as they realised that it would completely change their way of life.

I supported them prior and through the birth and the subsequent weeks which were difficult for all of them but the mother most of all and she became very stressed, exacerbated when they were informed in May they were to be posted back to Washington; finding somewhere to live, change of schools, doctors, etc. They came and stayed with me for the last few days whilst packing up the house and I got to know and love them all and sadly for me they left in August.

I keep very much in touch with them even now, thank goodness for e-mail and we, my husband and I, have just been out to stay with them in Washington. They live just outside Washington in a very nice area and I was very impressed with all the facilities they have for children out there. They took us into Washington D.C. twice and showed us all the sights, unfortunately the weather was not good, cold and wet, so we could not go out much but we had a marvelous time and look forward to going again sometime.

I was extremely lucky to have supported such a wonderful warm family. I think the co-ordinators at Home-Start do a wonderful job with the placement of the volunteers, it is so important for the right person to be with the right family for both sides.

A Home-Start Volunteer

Discovering Dinosaurs! – The Children showed me their school books on dinosaurs and I explained that they used to live around Oxford many years ago. I asked them if they would like to see the great big dinosaurs on show in Oxford, and they were very keen. Their parents, too, wanted to see the dinosaurs, so we all drove in the father's taxi to the Natural History Museum in Oxford. Everyone had a great time, seeing all the extinct birds and other creatures, and we took a lot of photos to send back to Pakistan.

A Home-Start Volunteer

I started with my Home-Start family in December 2004. The mother was 8 months pregnant with her second child and already had a 2 ½ year old daughter. We were both anxious about meeting each other, however it all worked out as over time we've got to know each other very well. Who would have thought 2 ½ years later I'd still be visiting on a regular basis! When I first visited the family, the mum couldn't even leave the house, now she takes her eldest to school daily, visits shops and so much more. I'm not saying it's all down to me, but I think I've helped her along the way- it's a massive achievement and I'm proud of my Home-Start mum!

A Home-Start Volunteer

When traumatic events happen in our lives, it can be hard to keep any sense of normality. The children can miss out on precious time that they need. That's when Home-Start stepped into our family. To our family, Charlotte our volunteer is our modern day 'Mary Poppins'. She's not just a help to our family, she's part of our family. We are going to miss our Charlotte so much. We would recommend Home-Start to anyone. Thank you so much.

A supported family

Treasurer's Report

The year has proved to be a challenge in the management of our resources.

In September 2006 we saw the end of our Community Fund funding. Unfortunately this source of funding has not been replaced leading to the closure of our office in Carterton. It also impacted on our work in Oxford and our ability to support families and children there.

In the latter part of the year we were able to secure some funds from the Oxfordshire County Council, which enabled us to continue to support some of our families and children in Carterton & Witney. In 2007/8 we have received further support from the Local Network Fund to continue to do the same work.

In Oxford we have been able to continue supporting families in partnership with Sure Start and the Oxfordshire County Council.

Carterton & Witney as well as Oxford have had the benefit of additional resource from our two Family Support Workers. These two workers have been able to support families with complex needs or while awaiting support from a volunteer. These two posts are funded by The Henry Smith Charity.

In the course of the year we took over the work carried out in Bicester and the surrounding areas from Home-Start Bicester. This has resulted in the Big Lottery transferring a two year grant to Home-Start Oxford, which has enabled us to continue and expand our support for families and children in the area. This last grant has a small element of capital expenditure included. We aim to use this to upgrade the facilities of the Oxford office in order to provide better communication tools for all our staff.

We still work hard to attract donations from both individuals as well as incorporated bodies to help us with our work.

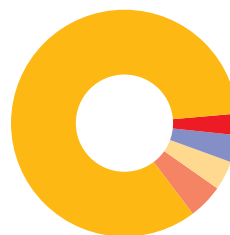
So I would like to end by saying thank you to all who have supported us this year.

Eugenia Skelly
Treasurer



Income

■ Sure Start	21%
■ Oxfordshire CC	18%
■ Community Fund	17%
■ The Big Lottery	14%
■ The Henry Smith Charity	6%
■ Donations	6%
■ Other	16%
	<u>100%</u>



Expenditure

■ Staff costs	84%
■ Volunteer costs	3%
■ Premises	4%
■ Communication costs	4%
■ Other	5%
	<u>100%</u>



Each £1 of income is spent:

■ on Charitable Activities	70p
■ on Governance and Administration	30p

Sources of income 2006/07

Funder	Purpose	£
Oxfordshire County Council	Provide volunteer support to families in Oxford	31,518
Oxfordshire County Council	Provide volunteer support to families in Bicester	5,814
Oxfordshire County Council	Provide co-ordinator resource to Carterton & Witney	5,000
Sure Start	Provide volunteer support to families in Rose Hill & Littlemore	50,088
Mr & Mrs J A Pye Charitable Trust	Towards core running costs	500
Garfield Weston Foundation	Towards core running costs	10,000
Mr & Mrs Holmes	Towards core running costs	150
The Henry Smith Charity	Fund Family Support Workers post(s)	18,000
Carterton Town Council	Fund Family Support Worker post in Carterton	1,000
Community Fund	Provide volunteer support to families in Oxford , Carterton & Witney	39,418
Oriel College	Towards core running costs	50
Hertford College Chapel	Towards core running costs	133
The Cooper Charitable Trust	Towards core running costs	800
PF Charitable Trust	Towards core running costs	2,000
The Ammco Trust	Towards core running costs	200
The Nordev Trust	Towards core running costs	120
Bubbles Pre-school	Provide volunteer support to families in Bicester	150
Christ Church College	Towards core running costs	400
Trinity College	Towards core running costs	100
Stella Symons Charitable Trust	Towards core running costs	200
St Mary's Church, Launton	Provide volunteer support to families in Bicester	72
Mr E Walker	Towards Friends of Home-Start Activities	40
Dr J Harries	Towards Friends of Home-Start Activities	20
St Giles Lodge	Towards core running costs	150
St Andrew's Church, Oxford	Towards core running costs	175
Burford Medical Group	In kind support – Rent for Carterton Office for one quarter	
The Big Lottery	Provide volunteer support to families in Bicester	37,678
The Big Lottery	Capital Grant for Office & Computer Equipment	2,550
The Sandford Charity Trust	Towards core running costs	500
Cherwell District Council	Provide volunteer support to families in Bicester	916
The Tom Hall Charitable Trust	Towards core running costs	50
Bartlett Taylor Charitable Trust	Provide volunteer support to families in Carterton & Witney	250
Lee Chadwick & Co	Provide volunteer support to families in Carterton & Witney	100
Ms B Acreman	Provide volunteer support to families in Bicester	25
Oxford Community Foundation	Provide volunteer support to families in Bicester	4,000
Blackbird Leys Parish Council	Provide volunteer support to families in Blackbird Leys	1,000
Anonymous	Provide volunteer support to families in Carterton & Witney	100
St John's College	Towards core running costs	250
Home- Start Bicester	Provide volunteer support	30,473
Wolfson College	Towards core running costs	260
Mr & Mrs Silver	Towards core running costs	400
Mrs A Holme	Towards core running costs	20
Mrs R Briant	Towards core running costs	500
Army Central Fund – through Home-Start UK	Provide co-ordinator support to families at Bicester Garrison	750
Ebb & Flow Charitable Trust	Towards core running costs	300
Dr S Jacobs	Towards core running costs	25
Various Individuals	Towards Friends of Home-Start Activities	1,581

Summary of income and expenditure for the year (£)

Income for the year	General Fund	Community Fund	Friends	Other Restricted Funds	total 2007	total 2006
Community Fund	–	39,418	–	–	39,418	77,431
Oxfordshire County Council	31,518	–	–	7,907	39,425	30,600
Sure Start	–	–	–	50,088	50,088	51,308
The Big Lottery	–	–	–	33,542	33,542	–
The Henry Smith Charity	–	–	–	14,780	14,780	–
Donations	18,630	–	137	279	19,046	11,982
Other	39,194	–	1,581	63	40,838	15,151
Total	89,342	39,418	1,718	106,659	237,137	186,472

Expenditure for the year	General Fund	Community Fund	Friends	Other Restricted Funds	total 2007	total 2006
Staff costs	56,280	31,270	226	96,272	184,048	163,061
Beneficiaries costs	(111)	182	1,611	–	1,682	2,879
Volunteers costs	1,968	808	–	3,175	5,951	4,672
Trustee costs	124	–	–	–	124	813
Practice costs	275	16	–	10	301	1,447
Communications costs	3,180	1,699	271	4,050	9,200	8,761
Premises costs	1,147	4,993	405	2,895	9,440	7,377
Professional fees	4,723	–	–	1,578	6,301	5,504
Equipment costs	183	99	23	144	449	6,089
Insurance & Other costs	1,023	389	–	1,496	2,908	2,217
Total	68,792	39,456	2,536	109,620	220,404	202,820

Net (defecit)/income for the years	20,550	(38)	(818)	(2,961)	16,733	(16,348)
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Balances	31 March 2007	1 April 2006
Coventry Building Society	26,553	6,860
Lloyds TSB	18,457	6,866
Friends	–	4,942
Cash in Hand	130	107
Total	45,158	18,775

Copies of the full financial statements can be obtained from:

Home-Start Oxford
Youth & Community Centre
Blackbird Leys Road
Oxford OX4 6HW

Staff and volunteers

Volunteers 2006–2007

Oxford	Jill
Donna	Anne
Nicola	Pam
Rosemary	Frances
Myra	Denise
Carolyn	Kate
Lesley	Rosemary
Jemma	Pat
Ghazala	Sharon
Margrit	
Nicky	Witney
Audrey	Trudy
Christine	Sharon
Kathleen	Lisa
Graca	Leni
Frances	Sylvia
Meg	Judi
Theresa	Susannah
Catherine	Chris
Trudi	Jason
Kate	Andrea
Stephanie	Kathy
Naheed	Jan
Saeeda	Barbara
Amanda	Geraldine
Bridget	Brenda
Valerie	Cheryl
Charlotte	Sarah
Margaret	Rachel
Ros	
Vicky	Bicester
Hilary	Sarah
Louise	Anne
Bridget	Susan
Gwen	Suzanne
Barbara	Josie
Maria	Jill
Helen	Sharon
Jiemjarn	Carolyn
Kavita	Wendy
Linda	Ann
Jan	Paula
Bushra	Charli
Cathy	Irene
Elizabeth	May
Shelly	Sandra
Olga	Zena
Maureen	Ali

Management committee 2007

Chair	Anne Youngson
Vice-Chair	Romy Briant
Treasurer	Eugenia Skelly
Company Secretary	Ros Lacey
Trustees	Rosemary Bean Meg Fisher Catherine Goode Shelia Jacobs (to December 2006) Lonah Cheptoo Hebditch John Hobart Gwen Ranklin Jan Raynor
Members	Joan Crouch Anne Marie O'Sullivan (family representative)
Advisory Member	Wing Commander Paul McSherry
Presidents	Penny Nairne Gwen Ranklin

Staff 2007

Scheme Manager	Pauline Walters (Chief Executive) Lyn Evans (to 30/11/06)
Co-ordinators	Pat Alcorn Judy Dawson Lyn Evans Sarah Harvey Xavier Schoenmaeckers (to 12/01/07)
Administrators	Katie Cotton, Oxford (to 11/09/06) Trudy Aries (to 30/06/06) Amy Butterworth Fernandes, Oxford (from 27/11/06) Margaret Vaughan, Carterton/Witney (to 31/03/07)
Family Support	Harriet Grebenik, Oxford
Workers	Carol Oakley, Carterton/Witney
Sure Start Family Services Co-ordinator	Isobel Holt (to 31/03/07)

Thank you

Home-Start Oxford would like to thank all the individuals and organisations who have helped over this past year and without whose help and support the work of Home-Start Oxford would not be possible:

All organisations and individuals who have made grants and donations

Children's Centres with whom we are working in formal partnership:

- The Leys Children's Centre
- East Oxford Children's Centre.

Support was received from:

- Speakers on the Volunteers' Preparation courses especially Alice Hicks and Steve Spiers –mental health awareness and Barbara Petty - Domestic Violence Unit
- Frances Duffy, Early Years & Community Support (Education Service)
- Home-Start National – Sue Gillard, Heather Alexandra, Christine Attfield
- Paul Issacs – Blackbird Leys Community Centre
- Helen Callaghan – OXPIP
- Barnaby Dawson – help in the office and at social events
- Shelia Jacobs who asked that donations be made to Home-Start in her memory
- Amy Butterworth Fernandes for her Salsa fundraising event
- Kevin Hinton for producing this report, our leaflets and posters
- Rosemary Bean and Vicky Baker for their commitment to our Babies Club over the past 5 years
- David Ramos for help in setting up a web site
- Children's Centres
- St Michaels and All Saints Charities for their ongoing support
- Volunteers who donate their travelling expenses
- Families of committee members, staff and volunteers who give their unseen support
- Friends of Home-Start Oxford.

... and thanks to EVERYONE who kindly gave donations, time or have supported us in any way.



People Involved with Home-Start

Home-Start Oxford has operated in Oxford for 19 years and has an office in Oxford but offers support to families within the Bicester and Witney areas as well as in Oxford through its three Co-ordinators. In addition there is an Administrator, a Scheme Manager and two Family Support Workers.

If you feel you would like to help in some way there are the following opportunities:

By becoming a **Home-Start Volunteer**. Usually a volunteer will make a commitment to visit one family in their home each week for up to 3 hours. The emphasis is on friendship, which would involve sharing difficulties and anxieties or giving practical support.

By becoming a **Trustee** or **Member**. The management committee comprises trustees and members who are elected annually at the AGM. This committee is responsible for the running of Home-Start Oxford and a small number of sub committees.

By becoming a **Friend** of Home-Start Oxford. The Friends' main purpose is to raise additional funds to support the work of Home-Start, including help with costs of training, publicity, family outings, parties & other events.

By making a **financial donation**. This can be made towards core running activities or towards a specific activity. Tax payers can increase the value of their donation by completing a gift aid declaration form.

 This report has been printed on Robert Horne Revive, a recycled paper made from 100% post-consumer waste.



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